

PERSON SPECIFICATION

Cook

Vacancy Ref: M176

Criteria	Essential/ Desirable	* Application Form / Supporting Statements/ Interview
Experience of working in a kitchen, using fresh and local ingredients	Essential	Supporting Statements / Interview
Positive and enthusiastic attitude, demonstrating a friendly, confident and open manner and a commitment to high levels of customer service	Essential	Supporting Statements / Interview
Proven ability to work as part of a team	Essential	Interview
The individual will need to be able to communicate as part of a team in a clear and positive way	Essential	Interview
To have an understanding of fresh seasonal food	Desirable	Interview Supporting Statement
Catering, Hospitality professional qualification to a minimum standard of NVQ Level 1 or City & Guilds Professional Cookery / Food Hygiene Level 1	Essential	Application Form
Basic level of English/Maths	Essential	Application Form
Basic computer skills – Word / Excel	Desirable	Application Form

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.